

NAME: TOM STROUD
CITIZEN OF: USA

EDUCATION / TRAINING

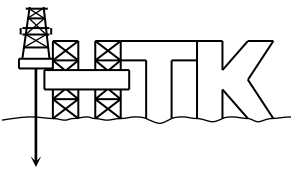
- B.Sc. in Petroleum Engineering – Louisiana State University – 1977

SPECIAL SCHOOLS / SOCIETIES / PUBLICATIONS:

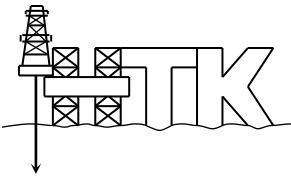
- Louisiana Professional Engineer – #19935 (*Inactive*)
- Dale Carnegie Course – Houston, Texas – 1992
- Leadership Skills for Managers – Rice University – 1993
- Strategic Marketing – Rice University - 1993
- Business Communication Skills – London – 1997
- Various Well Control Schools
- Preston Moore's Modern Drilling Practices – 1978
- Deep Water Drilling – 1978
- Team Training – various sessions – 1994 – 2008
- "Beyond the Next Generation in Drilling Technology" – ONS – Stavanger, Norway - 1998
- Member – SPE & AADE

WORK EXPERIENCE (1977 – Present)

- **HTK International** (2008 – Present)
 - President – Houston, TX
 - Well Construction Project Management Services - worldwide
- **Labrador Petroleum Management** (2006 – 2007)
 - Project Manager – Well Construction – New Plymouth, New Zealand
 - Responsible for the execution of a \$200,000,000 nine well drilling program offshore New Zealand as part of AWE's Tui Development. Four horizontal subsea development wells – 3,600 m TVD / 6,000 m MD / 1,950 m horizontals / subsea completions and six exploration wells to 4,000 m.
- **HTK Consultants** (2002 – 2006)
 - Drilling Manager – Houston, TX & New Plymouth, New Zealand
 - Responsible for the design and planning of a eight well drilling program offshore New Zealand as part of AWE's Tui Development. Project Management services for a two well drilling program offshore Nigeria and a two well drilling program onshore Gabon.
 - Drilling Manager – New Plymouth, New Zealand
 - Responsible for \$40,000,000 four well drilling program offshore New Zealand. Provided all Drilling Management and engineering support required to design, plan, and execute this program in the winter months of the Southern Hemisphere. Managed team of eight (8) wellsite supervisors, engineers, logistics, and administrative personnel to drill the best well (days to total depth) ever drilled offshore New Zealand.

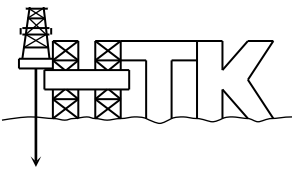


- ❑ Business Consulting – Houston, Norway, UK
- ❑ Providing business consulting to various clients in the oil field service industry. MWD, Directional Drilling, Well Construction, Jet Perforating. Business evaluations, business plans, and market strategies.
- ❑ Senior Project Manager – Houston, New Orleans, and New Zealand
- ❑ Providing drilling project management to various clients operating in the GOM, Gulf Coast and internationally. Land and offshore.
- **Halliburton Energy Services (2000 – 2001)**
 - ❑ Senior Project Manager – Consultant / Employee – Houston, TX
 - ❑ Providing project management to Halliburton for their composite coiled tubing drilling system – “Anaconda”.
- **W-H Energy Services (1999 – 2000)**
 - ❑ Consultant – W-H Energy Services – Houston, TX
 - ❑ Providing international business advice concerning directional drilling, measurement while drilling (MWD), and logging while drilling (LWD) to the owners of PathFinder Energy Services.
 - ❑ President – PathFinder Energy Services – Houston, TX
 - ❑ Responsible for the profit and loss of a \$30,000,000 LWD business with 225 employees. Operations in Houston, Lafayette, and Aberdeen. Responsible for all day-to-day business activities.
- **Halliburton Company (1998 – 1999)**
 - ❑ Principal Operating Executive – PathFinder LWD Services – Houston, TX
 - ❑ Responsible for the divestiture of Halliburton’s LWD business as a result of the Halliburton – Dresser merger in September 1998. Over a two month period all necessary support, technology, assets, real estate, operations, sales, etc. were pooled together from different units of Halliburton Company to create PathFinder LWD Services as a standalone LWD business within Halliburton Company. – the only standalone LWD business in the world – with \$60 million of revenue per year and 350 employees.
 - ❑ Between September 1998 to March 1999 assisted Halliburton Company in positioning and marketing PathFinder LWD for sale. Reporting monthly to the Department of Justice on the status of PathFinder. Assisted in successfully closing the sale on 29 March 1999.
- **Halliburton Energy Services (1994 – 1998)**
 - ❑ Vice President – Drilling Systems – Houston, TX 1997 – 1998
 - ❑ P&L responsibility for HES’s Directional Drilling, MWD, LWD, and Mud Logging Business Unit. This unit employed 1500 people in 20 countries, utilizing \$150 million of capital equipment and generating \$350 million of revenue per year. Successfully deployed LWD Quad Combo (GR, RES, DNSC, & SONIC) capabilities into Nigeria, Brazil, and Indonesia during this time period. Managed a technology budget of \$30 million that generated on average three new products per year.
 - ❑ Business Development Manager – Algeria – London 1997
 - ❑ Responsible for generating all HES business in Algeria. Interfaced with all business units of HES, Sonatrach (Algerian state company), and the IOC’s operating in Algeria to offer HES products and services – both discrete services and integrated packages . During this period Algeria was in a virtual state of war



with the Muslim Fundamentalist that required a extremely high level of security for our operations. Algeria generated over \$100 million of revenue per year.

- ❑ Integrated Solutions Manager – Europe Africa Region – London 1997
- ❑ Responsible for setting up Halliburton’s Integrated Solutions group in the Europe Africa Region. This business grew from \$25 million to over \$75 million per year of revenue. Developed integrated projects in Europe, UK, Algeria, Nigeria, and Gabon that involved supplying traditional HES products along with Drilling Engineers, Production Engineers, Reservoir Engineers, and Operations Managers. Europe Africa had over 50 Drilling, Production, and Reservoir engineers working in the Integrated Solutions group.
- ❑ Integrated Solutions Engineering Manager – Houston 1994 – 1996
- ❑ Created a Drilling Engineering and Operations organization for Halliburton’s Integrated Solutions group with all processes and systems necessary to design, plan, and execute drilling operations worldwide. This group grew from two engineers to over 100 + engineers and operations managers working in 15 countries. This group became the cornerstone of HES’s success in providing Integrated Solutions to clients around the world. Lead Presenter for Halliburton’s “Sculpturing the Future” commercialization program in 1996 – presented commercialization best practices to over 500 HES employees brought in from around the world during a one week training session.
- **Triton International, Inc. (1990 – 1994)**
 - ❑ Vice President – International – Houston, TX 1992 – 1994
 - ❑ Managed Triton International’s operations in Venezuela, Korea, China, North Sea, and the CIS. During this period we had over fifty consultants working for the three PDVSA owned oil companies in Venezuela and twenty consultants working on various other projects around the world. Responsible for all aspects of the consulting business of Triton. Over 150 people were hired to supply the needs of our clients. In Venezuela we improved drilling efficiency by over 50% and developed a complete Drilling Operations Manual for Lagoven in Venezuela.
 - ❑ Manager of International Operations – Houston, TX 1990 – 1992
 - ❑ Project Manager for the first turnkey well drilled in the Bay of Campeche for Pemex. Worked on consulting assignments in CIS, Venezuela, Argentina, and the USA for various clients. Planned and developed the first performance drilling teams to be deployed in Venezuela for PDVSA
- **Placid Oil Company (1977 – 1990)**
 - ❑ Manager of Drilling Operations – Dallas, TX 1986 – 1990
 - ❑ Responsible for all drilling operations in USA (land), GOM (jackups and submersibles), North Sea (floaters), Zambia (land), Oman (jackup), Turkey (land), Thailand (drillship), Netherlands (jackups) for Placid Oil Company. Drilled record setting wells in the Deep Water GOM in 1986. Project Manager on Placid Oil Company’s Green Canyon 29 Field Development – subsea well construction and subsea tree development. (2250 feet of water in 1986). Drilled the first two wells ever drilled in Zambia – 1500 km from the closest offset well. Successfully completed a \$65 million four-country exploration program on schedule and under budget while Placid was being reorganized in Chapter 11 Bankruptcy.
 - ❑ Assistant Drilling Manager – Dallas, TX 1982 – 1986
 - ❑ District Drilling Engineer – Houma, LA 1979 – 1982
 - ❑ Drilling / Production Engineer – Houma, LA 1977 – 1979



- **Rigs Worked** – Land, Platform, Jack-up, Submersibles, Semisubmersible, Drillships
- **Countries Worked** – USA, GOM, Indonesia, West Africa, Venezuela, Zambia, Oman, Turkey, New Zealand, Australia, Thailand, Canada, North Sea, Belize, Mexico, Columbia, Netherlands, Nigeria, Gabon, Algeria, Azerbaijan
- **Water Depth** – 1,000 m+